sanedi
South African National Energy Development Institute

ENERGY INNOVATION FOR LIFE
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# LEARNERSHIP REQUIREMENTS

**Learnership:** EPC SDP Learners (x300)
**Programme:** Programme 3 - EEDSM
**Division:** EPC Skills Development Programme (SDP)
**Location:** (KwaZulu-Natal, Gauteng, Western Cape, Mpumalanga, Limpopo, Northern Cape & Free State)
**Period: 10 Weekdays**

**Background:**

The Energy Performance Certificate (EPC) Skills Development Programme forms part of the national initiative to accelerate the implementation of the Regulations for the Mandatory Display and Submission of Energy Performance Certificates for Buildings, as promulgated on 8 December 2020 and subsequently amended on 25 November 2022 and 03 August 2023. The amendments clarified that Energy Performance Certificates (EPCs) are to be issued by an accredited body prior to 31 July 2024, and thereafter by a registered professional in accordance with SANS 1544:2014.

The primary objective of the EPC Skills Development Programme (SDP) is to support building owners and accounting officers by providing a pool of trained unemployed graduates to:

- Collect and analyse data required for the registration and assessment of buildings.
- Support the issuance of EPCs.
- Contribute to improving the energy performance of buildings in line with regulatory compliance.

Furthermore, the programme aims to capacitate graduates to become EPC Practitioners, with a pathway towards registration as EPC Professionals.

The programme is coordinated by the Department of Electricity and Energy (DEE) and the
Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH and implemented by SANEDI through a Programme Management Unit (PMU).
The programme structure includes:

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Board Members: Mr Sicelo Xulu (Chairperson), Ms Nonkosi Koranteng (Deputy Chairperson), Ms Octavia Matloa, Prof Anastassios Pouris, Mr Thabo Kekana, Mr Jongikhaya Witi, Mr Sisanda Mtwazi, Mr Simon Ssekabira Ntege, Mr Nqabekaya Nqandela.
Alternate members: Ms Noma Qase, Ms Pulane Manale, Ms Mandy Mlilo, Mr Paseka Mabina.
Acting CEO: Prof Prathaban Moodley. Company Secretary: Mr Solomon Mngomezulu.

• An 10-day EPC Skills Development Programme covering EPC fundamentals and EPC
data-collection.
• Top performing Learners will be selected to attend an 12 Months EPC training with both Theory and Practical application of EPC knowledge.

**2. Graduate Training Specifications**

The 10-day EPC Skills Development training Programme at NQF Level 4 aims to equip
unemployed graduates with foundational technical knowledge, practical data-collection skills to support

- Energy Performance Certificate-related activities.
- Collection and capturing of building energy-performance data in accordance with prescribed EPC requirements.

The programme will provide participants with exposure to EPC data collection, building
information gathering, data capturing and quality assurance.

***Training Location***: Participating TVET Colleges from selected Provinces.

***Expected Start Date***: To be communicated - training scheduled to begin from 12 October 2026
***Monthly stipend*****: No monthly stipend** and transport allowance is not guaranteed.

SANEDI reserves the right to place and/or transfer successful Learners to any location within the programme, based on operational requirements.

**3. Qualifications and Minimum Requirements**

Applicants must meet the following criteria:

• South African citizens aged 18–35 years
• Must be unemployed.

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• Have a Grade 12/Matric certificate or an NQF Level 4 equivalent Qualification.
• Have Mathematics or Mathematics Literacy at Grade 12 Matric or NQF Level 4.
• Be willing and available to participate for the full 10-day programme.

**Additional Requirements:**

• Be able to work independently and as part of a team.
• Be willing to undertake field-based data collection activities where required.
• Willingness to be placed and travel to designated locations (applicants are encouraged
to apply within their province of residence)

**4. Equity and Inclusion**

SANEDI is committed to advancing inclusive participation by ensuring that women, youth, persons with disabilities (PWDs), and LGBTQIA+ persons are not only included but are able to meaningfully benefit from this programme, in line with the objectives of a sustainable and just energy transition.

• Learners living with disabilities and those from rural areas are strongly encouraged to apply.
- Selection decisions are made fairly and without regard to disability status. In
accordance with South African Employment Equity legislation.
• The programme promotes gender equity, and applications from female Learners are encouraged.
• While priority will be given to Learners from historically disadvantaged backgrounds in line with our Employment Equity goals, we encourage and welcome applications from South Africans of all races who share our commitment to a diverse and inclusive workplace.

**5. Benefits**

Successful learners will gain adequate knowledge to generally support qualified/competent EPC professionals and energy specialists by collecting, recording, verifying and capturing building and energy-use data required for EPC and energy-efficiency assessments.

The EPC Skills Development Data Collector qualification will enable learners to work for:

- Energy service companies (ESCOs )
- Energy consulting firms
- EPC-related organisations

**Additional Information**

**Application Process:**

Interested applicants must submit the required information and supporting documents via the application link provided.

**Application Form Link:**

https://sanedi.org.za/vacancies/epc-sdp-graduate-training-programme/

Interested applicants are required to submit the following documents via the application link:

- Certified copy of qualification (Matric Certificate / NQF level 4)
- Certified copy of an identity document

The closing date for the applications is: **18 September 2026**

Should you not hear from SANEDI within 30 days after closing of this advert, please consider your application unsuccessful.

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